



2024-25

IMPACT REPORT



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Founded in 2002, by a group of dedicated parents and professionals, Vista opened its doors to just four children.

Driven by a mission to provide improved support for children with autism in the Harrisburg, PA area, this small beginning laid the foundation for an organization focused on innovation, compassion, and individualized, science-based care.



Today, Vista has grown to employ over 350 skilled professionals who serve hundreds of individuals and their families across Central Pennsylvania. From five locations, as well as through in-home services and itinerant staff embedded in local schools and programs, Vista continues to deliver life-changing support, empowering individuals with autism to achieve their unique potential.



WHO WE ARE

At Vista Autism Services, we empower individuals with autism and their families by delivering comprehensive, personalized, and science-based support at every stage of life. As a leader in Central PA, we use an approach rooted in Applied Behavior Analysis (ABA) to ensure that every interaction and intervention applies proven, effective methods. We actively advance well-being, foster independence, and promote inclusion through excellence, teamwork, dependability, dignity, and consistency.

OUR MISSION:

To advance and innovate, to improve lives, and to inspire hope for individuals with autism and their families.

OUR VISION:

To become obsolete in the lives of those we serve.

Why we work to make ourselves obsolete

Dear Friends and Supporters,

In a year defined by shifting economics, Vista made a deliberate choice: to prioritize impact over administration. We streamlined our operations to ensure every resource supports our boldest vision: to become obsolete in the lives of those we serve.

That means our goal isn't just care; it is using evidence-based interventions to build self-sufficiency. Because of your support, that progress never stopped:

- **Adults** achieved an employment rate exceeding 83%, shattering the state average.
- **Children** progressed through early intervention grounded in Applied Behavior Analysis (ABA).
- **Young adults** built essential skills for community life and independence.

Looking Forward

We are turning resilience into action. Our new Strategic Plan ensures we remain Central PA's premier provider by focusing on four key pillars:

- **Financial Stability:** We are securing Vista's future through diverse revenue streams and partnerships, including the unwavering support of the **Rothrock Foundation**, which underpins our fundraising success.
- **Operational Efficiency:** We are refining our processes and adopting new technology to ensure that every dollar saved is a dollar invested back into high-quality client care
- **Service Excellence:** We are innovating to meet needs. This includes our new Specialized Behavior Support (SBS) program and classroom upgrades funded by partners like **T-Mobile**, as well as the sustainable employment outcomes championed by partners like **VF Corporation**.
- **Workforce Development:** Our staff is our heartbeat. A new multi-year commitment from the **Anne M. & Philip H. Glatfelter III Family Foundation** beginning in 2026 will fund the vital professional development our team deserves.

Thank you for standing with Vista. Your trust helps us build a future of dignity and independence, until those we serve no longer need us at all.



With gratitude,

Trevor Motley
Chief Operating Officer

A handwritten signature in black ink, appearing to read "Trevor Motley".

VISTA'S LEADERSHIP

Executive Leadership

Trevor Motley

Chief Operating Officer

Gaynelle Dillsworth

Executive Director of
The Vista School

Brandon Yorty

Executive Director of
Adult Programs

Hollie Hadley

Executive Director of EIBI
and ABA Services

Alicia Burger

Executive Clinical
Director

Sabrina DeLong

Director of Quality and
Compliance

Joseph Alfano

Director of Development

Carvel Keiser

Director of Infrastructure

Erica Barley

Controller

The Vista School & Vista Foundation Board of Directors

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President & Chair

Anthony P. Worrall

Vice President

Christopher Cassel

Treasurer

Michael Jarman

Founder and Secretary

Dr. James Waxmonsky

Member

Jessica Ritchie

Member

Carley Lucas

Member

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Andrew J. Ward

Chairman

Keith Sunderman

Vice President

Adeolu A. Bakare, Esq.

Secretary

Josh Shannon

Treasurer

Michael Jarman

Founder and Member



EARLY INTERVENTION



SMALL STEPS, GIANT LEAPS: THE FOUNDATION FOR A LIFETIME.

For a child with autism, the first time they share a toy or follow a group routine isn't just a skill—it is a breakthrough. This year, we transformed our classrooms into safe harbors where guided play and nurturing support helped children feel brave enough to try new things. Instead of just teaching routines, we fostered resilience. We celebrated alongside families as children reached critical milestones, and we watched with pride as 8 children successfully transitioned to their home school districts, ready to take on their next chapter.

8



CHILDREN
successfully transitioned to
school in their home districts

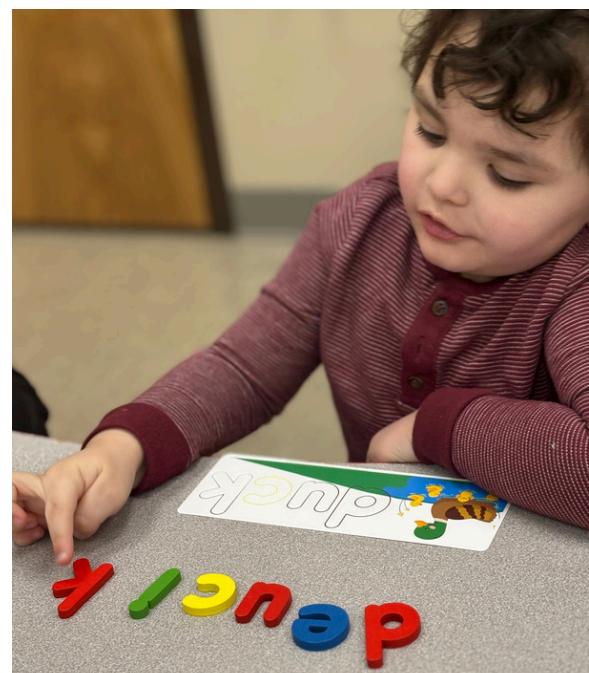


35

CHILDREN
served throughout the year

GROWING COMMUNICATION AND CONFIDENCE

Giving a child their voice changes everything. Whether through a first spoken word, a gesture, or a tap on an iPad, we watched frustration turn into connection for the 35 children served this year. With the help of donor-supported technology, children moved from isolation to interaction, practicing how to express their needs and make their own choices. As one family described the moment their child began to communicate, "It was like light bulbs coming on"—opening the door to a world where their child could finally be heard.





56

CLIENTS
served throughout the year

ABA SERVICES

UNLOCKING POTENTIAL IN EVERYDAY MOMENTS

Vista's ABA Services program does more than teach skills; we help children and adolescents find their footing in a complex world. This year, for 56 clients, we focused on the victories that matter most to families: the ability to handle a change in plans, the confidence to advocate for oneself, and the tools to manage big emotions. Through consistent support, we saw students trade frustration for flexibility, measuring our success not just in data points, but in the meaningful independence gained at home, in school, and in the community.



DONOR SUPPORT THAT POWERS CONNECTION

Your support played a critical role in elevating the quality of our care. By funding updated instruction and progress-tracking systems, you gave our clinical teams the most valuable resource of all: time. These investments allowed staff to spend less time on administration and more time analyzing data and adjusting instruction to meet each child's unique needs. The result was 7,910 hours of highly personalized service, ensuring that every interaction paved a clearer path toward independence.



7910



**HOURS
of service provided**

OUTREACH SERVICES



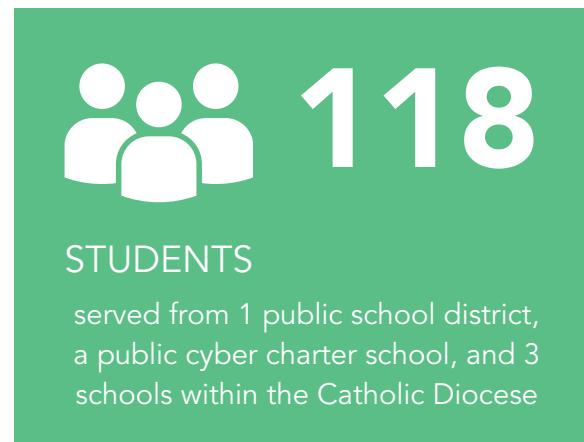
BRIDGING THE GAP: SUCCESS IN THE HOME DISTRICT

For 118 students, the best place to learn wasn't a specialized center—it was their own neighborhood school. Our Outreach Services team worked side-by-side with district educators to make inclusion a reality. By providing 3900 hours of hands-on social instruction and classroom support, we helped students navigate the social complexities of the hallway and the classroom. We turned the challenge of inclusion into a shared success story, proving that with the right support, students can thrive alongside their peers.

3900



HOURS
of service provided



A NEW LEVEL OF PARTNERSHIP: CASE MANAGEMENT

True partnership means listening to what our community needs. This year, in response to requests from school districts, we expanded our Outreach to include dedicated Case Management. By taking ownership of essential processes like Individualized Education Programs (IEPs) and Reevaluation Reports, we relieved administrative burdens for districts and ensured that no student's services were delayed by red tape. This evolution reflects our commitment to being not just a provider, but a seamless extension of the school team.





45

CHILDREN
served throughout the year

BEYOND THE CLASSROOM: SCIENCE, NATURE, AND CONNECTION

In a blend of science and stewardship, students in our CoVE classrooms didn't just study nature—they nurtured it. Through the "Trout in the Classroom" program, our students became guardians of life, raising trout from fragile eggs to swimming fry in a 55-gallon aquarium. They tested water quality, fed the developing fish, and learned that their actions had a direct impact on another living thing. The project culminated in a powerful moment of release into local waterways—a tangible lesson that, like the trout, our students are preparing to navigate the wider world.



COVE

Contracted Vista Education



CHAMPIONS WHO MAKE LEARNING REAL

Transformative experiences like these require more than textbooks; they require community champions. We are deeply grateful to the Pennsylvania High Flyer Fishing Association and longtime supporter Chuck Dinkel (shown above with CoVE teacher Stephanie Mitchell) for bringing the outdoors inside. Their donation of materials and expertise didn't just fill a tank with water; it filled a classroom with wonder. Because of this partnership, students who often face barriers to traditional learning found a new way to connect, explore, and succeed.

8



CHILDREN
successfully transitioned to
school in their home districts

THE VISTA SCHOOL



A SCHOOL WHERE EVERYONE BELONGS

The Vista School is more than a place to learn—it is a place to be understood. We moved beyond standard instruction to build an environment defined by trust and connection. When students feel safe and seen, barriers melt away. This year, we watched students who once struggled with anxiety find their rhythm in predictable routines, and we celebrated as they replaced hesitation with the confidence to engage with the world around them.

1



STUDENT
successfully transitioned to
school in their home districts



75

STUDENTS
served throughout the year

CREATING SPACES FOR SUCCESS: THE T-MOBILE HOMETOWN GRANT

Donors don't just fund supplies; they shape the environment where learning happens. A standout example this year was the **T-Mobile Hometown Grant**, which provided critical funding to transform our classrooms into sensory-friendly havens. By creating spaces that respect the unique sensory needs of our students, we are removing invisible obstacles to learning. Because of this support, our students can focus less on coping with their environment and more on discovering their potential.





10

GRADUATES
from The Vista School

THE VISTA SCHOOL CLASS OF 2025

MILESTONES & NEW BEGINNINGS: THE CLASS OF 2025

Watching our largest-ever class of 10 graduates cross the stage was a moment of pure triumph. For these young adults, a diploma is more than a piece of paper—it is the receipt for years of hard work, resilience, and the courage to overcome barriers. Through years of individualized instruction, they developed not just academic knowledge, but the critical life skills—communication, self-regulation, and independence—that prepare them for the world beyond the classroom.



A SHARED VICTORY

This graduation is a testament to the power of community. Behind every graduate stands a team of devoted families, staff, and supporters who believed in their potential. As these students transition into adulthood—many moving directly into employment or adult services—they carry the confidence that they are ready to participate fully in their communities. Their success is our greatest reward, serving as a powerful reminder of what is possible when we invest in every student's future.



TRANSITION SERVICES



REAL WORK, REAL READINESS

Transition Services is about more than skill-building; it is about self-discovery. By expanding on-campus and community-based vocational opportunities, we gave students the chance to "test drive" careers ranging from food service to clerical work. These hands-on experiences help students move beyond the question "What can I do?" to "What do I love to do?", ensuring they leave The Vista School not just with a diploma, but with a resume and a direction.

63

STUDENTS
in Transition Services



39

STUDENTS
in Employment Services



8

PART-TIME POSITIONS
held by Vista School students

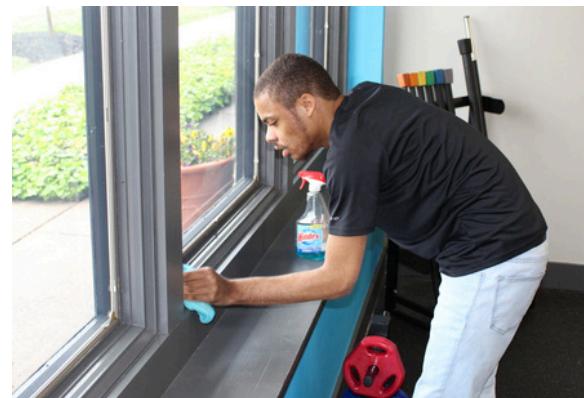


57%

of STUDENTS EMPLOYED
on exit from school

THE PRIDE OF A FIRST PAYCHECK

For SW, a student at The Vista School, the path to employment began with a personal passion: a love for cleaning and a demand for high standards. His mother shares that SW would often redo household chores until they met his own meticulous expectations. Transition Services helped channel this dedication—and his "naturally friendly demeanor"—into his first paid job at **Fitness4Focus**. From his first day, SW impressed owner Chris Russell (whom he respectfully calls "Mr. Chris") with his enthusiasm and attention to detail. SW's journey proves that when we match a student's unique strengths with a supportive employer, a job becomes a platform to excel and integrate into the community.



4 PROGRAMS

7 COUNTIES

VISTA ADULT SERVICES ORGANIZATION

INTO THE SECOND DECADE: 11 YEARS OF ADULT SERVICES

Eleven years ago, we made a promise: that support shouldn't end when the school bus stops coming. Today, now firmly in our second decade, Vista Adult Services Organization (VASO) stands as a vital bridge over the "service cliff." For adults with autism across 7 counties, we ensure that life continues to be defined by opportunity, not limitation. What began as a response to a critical need has grown into an enduring legacy of dignity, proving that the end of school is just the beginning of a meaningful adult life.



A CONTINUUM OF CHOICE

Adulthood isn't one-size-fits-all, and neither are our services. We have built a coordinated continuum—spanning Employment, Day Services, and Behavior Support—that evolves as our clients do.

Whether the goal is finding a job, building friendships, or mastering daily skills, we provide the platform for adults to define their own success. With the generosity of our donors, we are ensuring that every adult we serve has the freedom to build a life that reflects their unique potential.



Adult Day Services

Employment Services

Behavior Support

Intensive In-Home & Community Support

ADULT DAY SERVICES



MORE THAN A CENTER: A COMMUNITY

For the 76 clients who walk through the doors of our Community Integration Centers, we offer something far more vital than a schedule: we offer a sense of belonging. In a world that often dictates what adults with disabilities should do, we flipped the script to focus on what they want to do. By prioritizing personal choice, we empowered individuals to design days that reflected their unique interests—from mastering new life skills and collaborating on creative art projects to stepping out for community adventures. This shift from passive participation to active decision-making didn't just keep clients engaged; it fostered self-confidence and communication. In these welcoming spaces, isolation was replaced by connection, and clients built the kind of deep, authentic friendships that make life truly rich.

DONORS MAKE THE "EXTRAORDINARY" POSSIBLE

Your generosity turns an ordinary day into an adventure. Donor contributions funded the materials for creative expression and the resources for community outings that break down the walls of isolation. Because of you, our staff could say "yes" to new ideas—from unplanned field trips to specialized hobby clubs—ensuring that every adult we serve feels valued, connected, and empowered to explore the world on their own terms.



83%



EMPLOYMENT RATE

US NATIONAL
AVERAGE **22.5%**

EMPLOYMENT IS EMPOWERMENT

In a landscape where only 15 to 20% of adults with disabilities typically find employment, Vista clients are rewriting the narrative with a remarkable 83% employment rate. This achievement is powered by 114 Hiring Partners who recognize that talent comes in many forms. Leading this movement is VF Corporation and HR Manager Jenn Thompson (pictured below), a vocal advocate who champions the belief that employers shouldn't just create jobs, but "create pathways" for success. With 15% of their workforce comprised of individuals with disabilities, VF stands as a powerful proof point that inclusive hiring strengthens businesses and transforms lives.



Champions of Ability: VF Company HR Manager Jenn Thompson (left) and PA First Lady Lori Shapiro (right) discuss inclusive hiring at VF's Jonestown facility. VF Company is a long-standing employment partner for Vista.

EMPLOYMENT SERVICES



FINDING THE PERFECT FIT

Lasting success starts with the right match. Through hands-on experiences with our 26 Work Experience Partners, individuals explored careers in real-world settings—not to pass a test, but to discover their passions. Donor contributions made this exploration possible. By funding the intensive, personalized coaching required to navigate these early experiences, you gave clients the confidence to move from asking "Can I work?" to "Where do I belong?" By the time they stepped into roles with one of our 114 Hiring Partners, they weren't just hired—they were prepared to thrive.

114 HIRING
PARTNERS



26 WORK EXPERIENCE
PARTNERS

EMPLOYMENT SERVICES



EMPLOYEE OF THE MONTH: J.M.'S JOURNEY

For the 153 clients served by our Adult Employment Services this year, a job is often the first step toward a larger dream. J.M., a graduate of The Vista School, embodies this spirit of ambition. In the fast-paced world of manufacturing, consistency is king—and J.M. wears the crown. For over three years, he has thrived at Maple Press in Lebanon, mastering complex binding and finishing tasks. His reliability, precision, and positive attitude didn't just help him keep the job; they earned him the title of "Employee of the Month," a recognition that signals to the entire company that neurodivergent talent drives results.

134 PART TIME **9** FULL TIME



POSITIONS
Held by Vista
Employment Clients

153

CLIENTS
served through the year

FROM SUCCESS TO SIGNIFICANCE

J.M.'s story is one of continuous growth. With the guidance of his Career Developer, he has built a life defined by capability, not disability.

He currently balances his role at Maple Press with a second part-time position at Via Móre in Lititz, demonstrating an impressive capacity for work. But J.M. is looking even further ahead. He is now actively exploring a future career in digital design, proving that a first job is simply a launchpad. His journey reminds us that when we align skills with opportunity, our clients don't just participate in the workforce—they lead it.



EXCELLENCE IN COACHING: LUKE DIMINICK

Excellence in support was recognized regionally when Luke Diminick, a member of our Adult Employment Services team, was named 'Job Coach of the Year' by the Lancaster County Employment Coalition.

BEHAVIOR SUPPORT & INTENSIVE IN-HOME & COMMUNITY SUPPORT SERVICES



LISTENING WHEN WORDS FAIL

Behavior is often a cry for help—a way to communicate when words aren't enough. Our Behavior Support team acts as translators. By looking past the immediate challenges to the root causes, we help individuals replace frustration with effective communication. This year, our Board Certified Behavior Analysts (BCBAs) worked with families to decode complex needs, creating strategies that didn't just reduce challenging behaviors but opened new doors for connection and joy.

9



INTENSIVE IN-HOME & COMMUNITY Clients Served



65

BEHAVIORAL SUPPORT Clients Served

BRINGING SUPPORT HOME

Real life doesn't happen in a clinic; it happens at the kitchen table, the grocery store, and the living room. Our Intensive In-Home &

Community services bring expert support directly to where it matters most. By helping individuals master daily routines in their own environments, we help families replace stress with stability. Whether it's a successful trip to the park or a peaceful bedtime routine, these victories rebuild family harmony and allow individuals to participate fully in their communities.

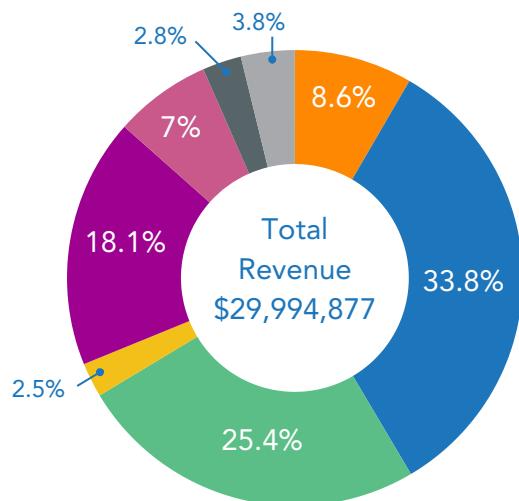
INVESTING IN EXPERTISE

Your support strengthens the science behind our care. Donor contributions funded advanced training and supervision for our clinical teams, ensuring that our staff remain at the cutting edge of behavioral health. This investment in expertise means that when a family faces a complex hurdle, they have a team equipped with the best evidence-based tools to help them clear it.

A Board Certified Behavior Analyst® (BCBA) is a graduate-level expert who designs science-based, personalized programs to improve essential skills and reduce challenging behaviors. They use data-driven strategies to ensure effective, lasting progress for every individual.

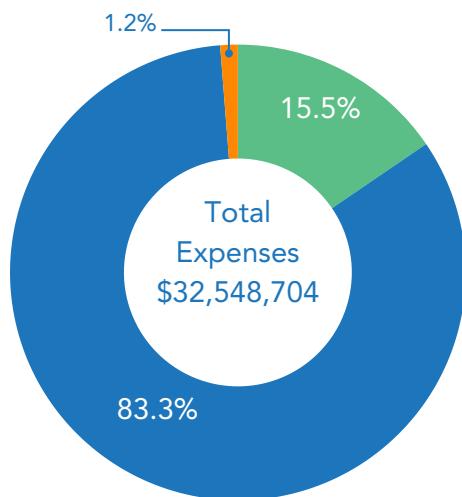
Learn more at <https://www.bacb.com/>

2024-2025 FINANCIAL SUMMARY



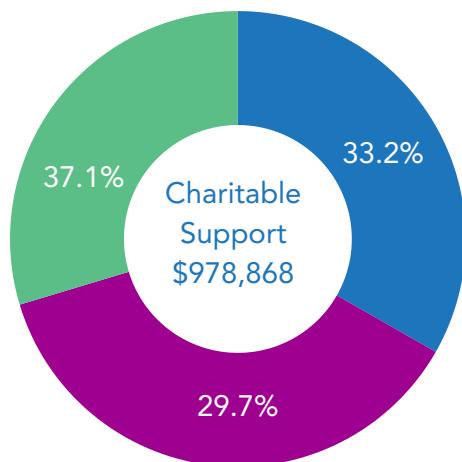
Sources of Revenue

- Early Intervention Services: \$2,514,634
- The Vista School Tuition: \$9,931,350
- The Vista School Behavior Support: \$7,463,832
- Outreach Services: \$735,139
- Adult Employment Services: \$5,313,406
- Adult Behavioral Services: \$2,062,582
- Other: \$829,323
- Contributions : \$1,144,611



Allocation of Expenses

- Management: \$5,036,224
- Program Services: \$27,107,810
- Fundraising: \$404,670



Charitable Support

- The Vista School: \$325,513
- Vista Adult Services: \$363,150
- Unrestricted: \$290,400

THANKING OUR GENEROUS DONORS

Visionaries

\$50,000 and above

Capital Blue Cross
Edith L.Trees Charitable Trust
T-Mobile Hometown Grants
Vanguard Charitable

Stars

\$25,000 to \$49,999

Rex and Deanna Rothrock and
the Rothrock Foundation
Rutter's
WSFS Bank

Champions

\$10,000 to \$24,999

Fulton Bank
Hershey Entertainment & Resorts®
John J. & Shirley A. McKee Foundation
Joyner Sportsmedicine Institute, Inc.
(a wholly owned subsidiary of Select Medical Corporation)
McCormick Family Foundation
Mr. John J. McKee
Northwest Bank
Rite Aid Healthy Futures
The Neag Foundation
The S. Wilson and
Grace M. Pollock Foundation
Tröegs Independent Brewing
Truist Foundation
UCH
a charitable fund of the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities
United Concordia Insurance Company,
a Highmark company
UPMC Diversified Services
Andrew and Dorothy Ward

Sustainers

\$5,000 to \$9,999

Mr. David S. Angle and Mrs. Ann L. Angle
Code Administrators, Inc.
Delta Dental of Pennsylvania
James T.Hambay Foundation
Josiah W. & Bessie H. Kline Foundation, Inc.
Keystone Insurers Group
M&T Charitable Foundation
Presence Bank
The Hershey Company
The LINK Foundation
Truist Bank
UPMC
Anthony and Carolyn Worrall

Achievers

\$2,500 to \$4,999

Angela and Jim Bentzel
DVB Financial
Enterprise Mobility Foundation
Gunn Mowery LLC
Hub City Club
Michael and Deirdre Jarman
Lawnton American Legion Post 998
McNees Wallace & Nurick LLC
Members 1st Federal Credit Union
NiSource Charitable Foundation
PennianBank
Richard and Nancy Kocher
The Bryn Mawr Trust Company
UGI Utilities, Inc.
Walmart
Waste Management
Weis Markets, Inc.
Katrina and Michael Young

THANK YOU for your support in 2024-2025!

Supporters

\$1,000 to \$2,499

Adeolu and Anne Valerie Bakare
Cynthia Camp and Gregory Silva
Chris and Meagan Cassel
Dauphin County Community Fund
Deer Valley Golf Course Inc.
Diversity, Equity & Inclusion - Mural,
*a Project of The Foundation for Enhancing
Communities (TFEC), fiscal sponsor*
Bernard Donohue
Cecily and Matt Ellis
Erie Insurance Group
Landis Garman
Brent and Kelly George
HB McClure
Highmark Blue Shield
Michael Hoffmaster
KTA Security LLC
LINKBANK
Jessica and Herb Malone
Jeffrey and Jean Merritt
Metzger Wickersham
N R Weaver Masonry, LLC
Aaron and Jessica Nickol
Nzenalu and Izundu Obinelo
Orrstown Bank
PA Retirement Solutions, Inc.
Penn State Health
RGS Associates Inc.
Richard J. Gross VFW Post 8896
Jessica and Jeff Ritchie
RKL LLP
Rotary Club of Hershey Foundation Inc.
Jason and Heather Sharp
Richard and Bonnie Stevenson
Jack and Beverly Stodghill
The Fullerton Family Fund

Supporters

Tompkins Charitable Gift Fund
Matthew and Heather Tressler
(continued)
TREYSTA Technology Management
Nicole and Matt Trimble
Ultra Dental
VFW Post #1213 Canteen Inc.

Collaborators

\$500 to \$999

A. Due Pyle
Alexander Design Studio
Anonymous
B.R. Kreider & Son, Inc.
BK Business Solutions
Brubaker Connaughton Goss & Lucarelli LLC
Mark Cheyney
Cintas
D&H Cares
Mary Beth and Shaun Gatchell
Hanover Auto Team
Heck Construction Company, Inc.
John E. Fullerton, Inc.
Alexis and David Kern
Gayle and Andy Krull
Karen Leader
Loyal Order of Moose Lodge 596
Carley Lucas
McClure Company
Jim and Neda McGuire
Christopher and Emily Naftzger
Penntex Construction Co., Inc.
RETTEW Associates Inc.
Reynolds Restoration Services, Inc.
Emmy and Jon Sasala
Carleton and Jill Strouss
VFW Post 7463 Canteen Inc.
Tracy and Scott Wiles

THANK YOU for your support in 2024-2025!

Community Partners

\$250 to \$499

Ancestor Coffeehouse & Crêperie
Anonymous
Lauren Anthony
Traer and Allen Beaudette
Pat Bobik and Glen Bartlett
Brubaker Bros. LLC
Nathan and Erin Carter
Barbara Darkes
Eric and Kathy Delk
DNV
EZ Storage
Gail and Bob Frankhouser
Ben Heckman
John Himes
Carvel Keiser
Lori and Michael Klein
John Krulock
Tanya Leshko
Liberty Excavators Inc.
Kenneth Mullen
Michael Musser
PayPal Giving Fund
Mike and Sherry Postupak
Sue and John Povilaitis
Robert and Linda Pugliese
Jeffrey Rueppel
Jill Sparks
Jon Sullivan
Women of the Moose Chapter 701

Ruth Askins
Chassitty Askins-Hurst
Barbara Atkinson
Laurie and Steve Augello
Darleny Badia
Charles Bailey
Lauren Bailey
Steven Ballent
Michelle Basham
Megan Bayer
Allison Beigel
Karyn Bender
Sharia Benn
Vince and Phyllis Bentz
Joel Bieler
Lauren Blackbird
Kathy Blazer
Beth Blew
Jessica Boehmer
Maryann and Terry Bogard
Tom and Lois Bonifant
Barbara Bostic
Danielle Bostic
Brenda Bowman
Box Tops for Education
Mr. and Mrs. Steven Brandt
Karagan Brennan
Jackie Broadley
Susan Brown
Alicia Brown
Lynn Brown
Rebecca Brown
Judy Bucher
Kirstin Burkett
Zachary and Cara Campbell
Victoria Candelaria
Tom Capper
Don and Judy Carraghan
Lynne Carrell
Michael Cetnar

Friends of Vista

\$1 to \$249

Eden A
Dianeisha Aleman
Joseph and Theres Alfano
Anonymous
Louise Answine
John and Christine Arcangelo
Joanne Arcangelo

THANK YOU for your support in 2024-2025!

Friends of Vista *(continued)*

Rebecca Chernich	Nancy Elbastawisy	Karli Hatten
Johanna Cimilluca	Suzanne Elbin	Danielle Hauer
Sean Clarke	Jocelyn Elzer	Thomas and Maria Healy
Nora Cleveland	Sammi Endy	Maureen Hench
Vicki Coen	Jan Ensor	Christe Hendershot
Ryan Colatta	EZMarketing	Bruce Herring
Vance and Jody Cole	Mr. and Mrs. Jeffrey Fadrowski	Hershey Memorial Post 3502
Barbara Colletta	Margaret Faust	Hershey Volunteer Fire Company
CommunityAid, Inc.	Fidelity Charitable	Brian Hess
Candice Comp	Donald and Ruby Fine	Patricia Hilker
Cherilyn and Tyler Comp	Pam Fink	Patty Himes
Ashley Cook	Tobe Fischer	Shelley Hoachlander
Cathy Cooke	Fr. Barry J. Fischer	Kathy Hoffman
Bernadine Coopey	Karen Fischer	Tracy and Rich Hoffman
Jim Cormier	Linda Fischer	Jeffrey Holt
Olivia Cottle	AJ Fischer	Heather Horan
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Laura Crowell	Vicki Forry	Tina and Christopher Howell
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Mackenzie D'Angelo	Anne Frac	Julia Hughes
Taylor Davis	Tara Freet	Jennifer Hughes
Mike De Stafano	Melanie Gardner	William Hursh
Sabrina DeLong	Peter Gawron	Robert Hutchinson
Meghan Deroy	Arielle Goodyear	Charlene Hynde
Freda Derr	Karen Govier	John Insley
Patty Desmond	Carmelita and Francis Gratti	Pam and Ron Jones
Bryan Desmond	Antoinette Gratti	Dick and Ann Jones
Pat and John Devlin	Sara Green	Sandra Kachelries
Margaret Diamond	Monica Green	Lexie Kalligonis
Gaynelle Dillsworth	James Gross	Kristy Kanaskie
Mary Dornan-Smith	Tessa Grove	Cammie Kelly
Janine Douglas	Elizabeth Gulla	Marialise and Keith Kerns
Dacha Dunbar	Theresa Gulla	Keystone College
Andrea Dupler	Elaine Haley	Education Faculty
East Harrisburg VFW Post 1718	Denise and Tom Hall	Michele Killian
Dr. Richard Edley and	Erin Hall	Patricia Kinna
Rita Edley	Greg Harris	Don Kline
EGStoltzfus	David and Susan Harrison	Kim Kmetz
Amy Eichinger	Jon Hartman	Leslie and Maurice Knight
	Crystal Hartz	Emily Kochinsky

THANK YOU for your support in 2024-2025!

Friends of Vista *(continued)*

Janet Koller	Lisa Melroy	Chrystal Prosser
Justin Ladner	Men of Trinity -	Mary Prosser
Lancaster County Community Foundation	Trinity United Church of Christ	Natalia Purchiaroni
Kayse Lawton	Stacy Menges	Danielle Putz
Roger Leach	Glenn Meredith	Juana Ramirez and Jose Montero
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James and Shelly Lingle	Eric Miller	Lauren Rhodes
Ashley and Paul Lipko	Cindy Miller	Aylea Richardson
Lower Paxton	Caleb Miller	Estelle Richman
VFW Memorial Post 148	Justin Miller	Ryan Riley
Deborah Lussier	Richard Miller	Joseph Roarty
Nina Lutjens	Michael Misel	Gregg Robertson
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Brenda Mace	Yenifel Montero	Mary Rose
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Jessica Mack	Morehouse	Patricia Rothfus
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THANK YOU for your support in 2024-2025!

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2024-2025 Tribute Gifts

Gifts to Vista can provide an enduring tribute to loved ones and friends. Thank you to the following donors for their gifts "in honor of" and "in memory of" during the 2024-2025 fiscal year:

In Honor Of

Zachary Bentz

Vince and Phyllis Bentz

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Kenneth Mullen

Matthew A. Treese

Mary Beth and Shaun Gatchell

Rutger Wiles

Donald and Ruby Fine

Tracy and Scott Wiles



Our Hiring Partners

Real jobs, paychecks, and the competitive advantage of inclusion.

We are deeply grateful to the businesses that look beyond the resume to see the person. By hiring Vista students and adults, these partners are not just filling vacancies—they are fueling a movement. From manufacturing floors to corporate offices, these employers recognize that neurodiversity is a competitive advantage. Their commitment provides more than a paycheck; it provides dignity, identity, and the opportunity for our clients to contribute their unique talents to the Central Pennsylvania workforce.

A+M Pizzeria	Footlocker Distribution Warehouse	Philly Pretzel Factory
Albarta Coca Cola	General Pump + Machinery	Pizza Hut
Ancestor Coffeehouse + Crêperie	The Giant Company	Pronio's Market
Anna Rose Bakery	Glosbrenner Church	Puma
Assurance Screening + Solutions	Gospel Light Baptiste Church	Rainbow's End Youth Services
Best Western	Harvest Seasonal Grill & Wine Bar	Red Robin
BOLD Inc.	Healthy You Café	Roberta's Pizza
Books A Million	Hershey Children's Museum	Saint Moritz Building Services Inc.
Building Character	Hersheypark	Salem UCC
Carrabba's	Hollywood Casino	Savory Café
Cedar Crest High School	Home Depot	Second Story Style
Center Street Grille	Iron Born Bistro	Seteria
Central PA Therapy Solutions	JDK Catering	Silver Spring Preschool
Chico's	K Optical	Smucker's Meat
Children's Museum of Hershey	Karn's	Sodexo
Chili's	L. Meyer's Associates	Splat Studios
Choanie's Bakery	Lazarus Games	Sunset Outlet
Chocolate World	Lebanon Valley College	Sweet 717
Cleona Coffee Roasters	Londonderry Inn	Tarantin Industries
CLG Cleaning	Lowe's	Texas Roadhouse
C-Luv Thrift	Madden Physical Therapy	The Carriage House Collective
Columbia Cottage	Manheim Township Ambulance	The Lunch Ladle
Cornwall / Lebanon School District	Maple Logistics Solutions	Tractor Supply
Country Meadows Retirement Communities	McDonald's	Tröegs Independent Brewing
Cubby's Ice Cream	Media Heights Golf Club	Underdog Sports Bar + Grill
Daflure Heating + Air Conditioning	Messiah University	United Zion Retirement Community
Dairy Queen	Metz Culinary	Universal Protective Packaging
Dave's Hot Chicken	Michaels' Arts + Crafts	VF Distribution Warehouse
David's Furniture Warehouse	Mick's All American Pub	Warehouse Consignment
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Dickinson College	MTH Construction	Westwynd Farm Inn
DSW Shoes	Nike, Hershey Outlets	
Dutch Lanes	NK Graphics	
Earth Engineering	Nook's Bookstore	
Endo Café	Nothing Bundt Cakes	
Epoxy Depot	Oakhurst Beverage	
Family Home Healthcare	Oven Industries	
First United Methodist	Owens + Minor	
Fitness 4 Focus	Pearl Jade Marketing	
	Pepsi Bottling Ventures	



Our Pre-Employment & Community Partners

Skill-building, training, and the transition journey.

Every success story starts with an opportunity to try something new. Our pre-employment and volunteer partners provide the vital classrooms-without-walls where our transition students and clients discover their strengths. These organizations open their doors to offer internships, volunteer roles, and vocational training, creating safe, supportive environments for skill-building. We thank these community leaders for being the launchpad where confidence is built, passions are found, and the foundation for a future career is laid.

AACA Museum
Applebee's
Bountiful Blessings
Breaking the Chainz
Campbelltown Academy
Caring Cupboard
Cindy Helm Realty
Colina Coffee
Cubby's Ice Cream
ECHOS
Gemma's Angels

Grocery Outlet Bargain Market
Harrisburg Senators Baseball
Hershey Gardens
Hershey Historical Society
The Hershey Story
Hope Springs Farm
Jubilee Ministries
Julie's Flowers
Karns Foods
LCBC Harrisburg
Lebanon Courthouse

Living Water Community Church
Palmyra Grocery Outlet
Palmyra Library
PAWs
Pleasant View Communities
PowerPacks
Silver Springs Personal Care Home

THE VISTA STORY

From Humble Beginnings to a Lifetime of Impact

In "The Vista Story," we trace our history from that founding moment 20 years ago to the comprehensive organization we are today. This short film illustrates the journey of our clients—starting with the foundational skills of Early Intervention, moving through the independence building of The Vista School, and bridging the gap to adulthood with Transition Services.

The story culminates in a powerful look at our Adult Employment success. You will meet Matthew Klein, one of Vista's very first students, who is now thriving as a tax-paying, dedicated employee at VF Corporation. His journey from a young child to a valued colleague stands as the ultimate proof that with the right support, unique potential is always within reach.



Watch the full story unfold: <https://vistaautismservices.org/vistastory>



MAKE AN IMPACT EVERY DAY

Real change doesn't happen overnight—it happens through consistent support, day after day. By becoming a monthly donor, you provide the steady foundation that allows Vista to innovate, expand, and say "yes" to new opportunities. Your recurring gift ensures that whether a client is taking their first step in Early Intervention or their first step into a new job, we are there to support them.

Join our community of monthly sustainers today:

<https://vistaautismservices.org/give/>



Thank you for being a partner in possibility.



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