



# IMPACT REPORT

## 2023-24



# TABLE OF CONTENTS



<b>3</b>	<b>LETTER FROM THE CEO</b>
<b>4</b>	<b>VISTA LEADERSHIP</b>
<b>5</b>	<b>WHO WE ARE</b>
<b>6</b>	<b>EARLY INTERVENTION</b>
<b>7</b>	<b>ABA SERVICES</b>
<b>8</b>	<b>OUTREACH SERVICES</b>
<b>9</b>	<b>COVE</b>
<b>10</b>	<b>THE VISTA SCHOOL</b>
<b>12</b>	<b>TRANSITION SERVICES</b>
<b>13</b>	<b>VISTA ADULT SERVICES</b>
<b>14</b>	<b>ADULT DAY SERVICES</b>
<b>15</b>	<b>ADULT EMPLOYMENT SERVICES</b>
<b>17</b>	<b>BEHAVIORAL SUPPORT AND INTENSIVE IN-HOME AND COMMUNITY SUPPORT SERVICES</b>
<b>18</b>	<b>ATM GRANTS</b>
<b>19</b>	<b>FINANCIAL SUMMARY</b>
<b>20</b>	<b>OUR DONORS</b>
<b>26</b>	<b>TRIBUTE GIFTS</b>
<b>27</b>	<b>COMMUNITY PARTNERS</b>



Founded on February 4, 2002, by a group of dedicated parents and professionals, Vista opened its doors to just four children.

Driven by a mission to provide improved support for children with autism in the Harrisburg, PA area, this small beginning laid the foundation for an organization focused on innovation, compassion, and individualized, science-based care.



Today, Vista has grown to employ over 350 skilled professionals who serve hundreds of individuals and their families across Central Pennsylvania. From five locations, as well as through in-home services and itinerant staff embedded in local schools and programs, Vista continues to deliver life-changing support, empowering individuals with autism to achieve their unique potential.

# LETTER FROM THE CEO



## NZENALU “NZE” OBINELO

Chief Executive Officer

Reflecting on the fiscal year 2023-2024, I am inspired by the unwavering leadership and generosity of our supporters, whose contributions have created extraordinary opportunities for individuals with autism and their families. Your dedication to our cause not only empowers our work but also sets a profound example of community leadership that motivates others to take action.

Our fundraising initiatives continue to thrive, with the Walk for Autism and Golf Classic now firmly established as successful annual events. I am especially pleased to share the success of the Roaring 20's Gala held in the fall of 2023, which officially raised over \$60,000 and marked its triumphant return to Vista's annual calendar. While outside the scope of this report, this cherished tradition continued into 2024, achieving even greater success and further solidifying its impact on our programs.

# 350+

CLIENTS

# 11

PROGRAMS

# 5

SITES

# 10

COUNTIES

At the same time, we face challenges that are mirrored nationwide. The direct support workforce crisis remains an urgent issue. Across the country, staffing shortages and underinvestment threaten critical services for individuals with intellectual and developmental disabilities (I/DD). At Vista, we see firsthand the immeasurable value of our direct support professionals (DSPs), who form the backbone of our programs. Recognizing their essential work and addressing workforce retention remain key priorities as we navigate these challenges.

The stories highlighted in this report showcase the profound impact of your support: individuals reaching new milestones, families finding hope, and staff members persevering through extraordinary dedication. Your generosity makes all of this possible. It allows us to innovate, to strengthen our workforce, and to ensure that every person we serve has the opportunity to realize their unique potential.

As we look ahead, we remain committed to meeting these challenges with optimism and resolve. With your continued partnership, we will lead with compassion, invest in our workforce, and inspire change that reverberates across our community.

On behalf of our leadership team, the Boards of Directors for the Vista Foundation, The Vista School and Vista Adult Services Organization, and the entire Vista staff, thank you for believing in our mission and showing the leadership needed to build a brighter future. Together, we are making a lasting impact.

With gratitude,

**Nzenalu Obinelo**  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Nze" followed by a stylized flourish.





# VISTA'S LEADERSHIP

## Executive Leadership

### **Nzenalu Obinelo**

Chief Executive Officer

### **Trevor Motley**

Chief Operating Officer

### **Erica Barley**

Controller

### **Chelsea Newlin**

Executive Director of  
Clinical Programs

### **Gaynelle Dillsworth**

Executive Director of  
Educational Programs

### **Brandon Yorty**

Executive Director of  
Adult Programs

### **Sabrina DeLong**

Director of Quality and  
Compliance

### **Dr. Tim Caldwell**

Director of Research and  
Program Development

### **Joseph Alfano**

Director of Development

### **Fred Serino**

Director of Human  
Resources

### **Hollie Hadley**

Director of Revenue

### **Carvel Keiser**

Director of Infrastructure

## The Vista School & Vista Foundation Board of Directors

### **Katrina Young, CPA**

President & Chair

### **Anthony P. Worrall**

Vice President

### **Richard S. Kocher**

Secretary

### **Christopher Cassel**

Treasurer

### **Michael Jarman**

Founder and Member

### **Dr. James Waxmonsky**

Member

### **Jessica Ritchie**

Member

### **Carley Lucas**

Member

## Vista Adult Services Organization Board of Directors

### **Andrew J. Ward**

Chairman

### **Keith Sunderman**

Vice President

### **Adeolu A. Bakare, Esq.**

Secretary

### **Josh Shannon**

Treasurer

### **Michael Jarman**

Founder and Member







# WHO WE ARE

At Vista Autism Services, we empower individuals with autism and their families by delivering comprehensive, personalized, and science-based support at every stage of life. As a leader in Central PA, we use an approach rooted in Applied Behavior Analysis (ABA) to ensure that every interaction and intervention applies proven, effective methods. We actively advance well-being, foster independence, and promote inclusion through excellence, teamwork, dependability, dignity, and consistency.

## OUR MISSION:

To advance and innovate, to improve lives, and to inspire hope for individuals with autism and their families.

## OUR VISION:

To become obsolete in the lives of those we serve.

# EARLY INTERVENTION



## NEW WAYS TO GROW & PLAY

In spring 2024, we celebrated the grand opening of the new Early Intervention Center playground with a ribbon-cutting ceremony attended by Rex and Deanna Rothrock. Primarily funded by the Rothrock and Stabler Foundations, this vibrant addition enhances our facilities and provides a dynamic space for early learners to develop social skills, foster peer interactions, and enjoy physical activity. The children expressed their gratitude with a heartfelt thank-you card and delighted in exploring their new playground, a meaningful enhancement to their learning environment.

5



CHILDREN  
successfully transitioned to  
school in their home districts



32

CHILDREN  
served throughout the year

## HELPING CHILDREN FIND THEIR VOICE

Thanks to donor-funded tools like LAMP™ (Language Acquisition through Motor Planning) software and iPads, children in our Early Intervention program are achieving remarkable milestones in communication. GE, one of many success stories, progressed from minimal interaction to using signs, vocalizations, pictures, and even saying “stop” consistently within just six months. These advancements highlight the transformative power of donor-supported interventions, enabling young learners to build vital communication skills and unlock their unique potential.







55

CLIENTS

served throughout the year

## JOURNEY TO INDEPENDENCE

AB's progress in our ABA Services program is a powerful example of how individualized support fosters independence. Through dedication and hard work, AB has successfully mastered all her goals, and she no longer requires our services. This milestone is a reflection of our vision—to become obsolete in the lives of those we serve. AB's transition to full independence demonstrates the success of our approach, empowering children to develop the skills they need to lead fulfilling, self-sufficient lives. Her journey exemplifies the transformative power of self-determination and the lasting impact of tailored, compassionate support.



# ABA SERVICES



## TRANSFORMING LIVES

Clients in our ABA Services program achieve significant milestones thanks to personalized support. From mastering essential life skills like personal hygiene and meal preparation to overcoming sensory challenges like haircuts, these achievements reflect the power of tailored care. The dedication of our staff and families, supported by generous donors, helps individuals develop the skills they need for greater independence and a fulfilling life. Your contributions make a lasting impact, empowering clients to reach their full potential.

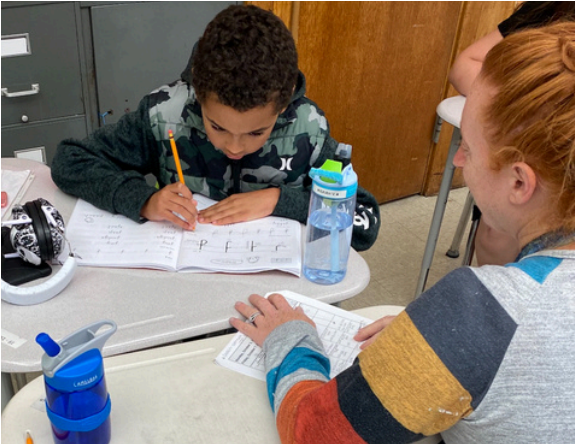
6198



HOURS  
of service provided



# OUTREACH SERVICES



## OUTREACH EXPANDS SERVICES FOR 2024-2025

As the 2024-2025 school year begins, the Outreach team is expanding its services. Outreach Itinerants will provide social skills instruction and consultation to school teams in Carlisle, Lancaster, and Harrisburg. Additionally, Instructional Aides will offer direct support to elementary and middle school students in the Carlisle Area School District, ensuring that students receive the individualized attention they need to succeed in their learning environments.

# 4000



HOURS  
of service provided



# 131

## STUDENTS

served from 1 public school district, a public cyber charter school, and 2 schools within the Catholic Diocese

## INTRODUCING CASE MANAGEMENT SERVICES

This year, Outreach is excited to introduce Case Management services in response to a local school district's request. The team kicked off the new service with in-depth training on writing Individualized Education Programs (IEPs), conducting Reevaluation Reports (RRs), and understanding special education timelines. This new offering will further enhance our ability to support students and school districts, providing a more comprehensive approach to meeting the needs of each student.





# 40

CHILDREN

served throughout the year

## STRENGTHENING EXPERTISE ACROSS LOCATIONS

The CoVE team recently completed their Behavioral Skills Training (BST) classes, led by Vista trainer Jody Muldowney. After successfully completing BST with The Vista School staff, Jody brought the same expertise to the CoVE team, further strengthening their ability to support students with autism. This training is a key part of our commitment to professional development, ensuring that our staff across all programs are equipped with the skills and knowledge to provide the highest quality of care. By applying these techniques consistently, we continue to enhance our expertise and improve outcomes for the individuals we serve.



## CURRICULUM AND LEADERSHIP ADVANCEMENTS

Strengthening its leadership roles and curriculum, CoVE realigned its staff to create shared leadership opportunities, fostering team collaboration. A key achievement was selecting new curricular resources for Grades K-8, launching in the 2024-2025 school year.

CoVE also held its first full day of professional development and is aligning with the Danielson Framework for teacher evaluations. By the end of the 2024-2025 school year, all CoVE staff will be certified as highly qualified PA Special Education teachers, enhancing the program's impact.



# 11



CHILDREN

successfully transitioned to  
school in their home districts

# THE VISTA SCHOOL



## CREATING SPACES FOR GROWTH AND EXPLORATION

The Vista School provides a supportive environment where students thrive through individualized programming tailored to their unique strengths. This year, students engaged in on-campus activities like outdoor water play during the extended school year (ESY). Thanks to generous donations, these activities featured splash pads, water toys, and inflatable pools, creating joyful moments that encouraged sensory exploration, social interaction, and skill development.

# 1



**STUDENT**  
successfully transitioned to  
school in their home districts



# 87

**STUDENTS**  
served throughout the year

## DONOR SUPPORT FUELS CREATIVITY AND CONNECTION

To start the school year, families connected with staff and celebrated their children's creativity at our "Back to School" Open House. The event featured vibrant student artwork, including a school-wide project supported by donated supplies. Seasonal traditions, like the sensory-friendly egg hunt and costume parade, were also funded by donations, giving students opportunities for fun, creativity, and social growth. These moments highlight the meaningful impact of donor contributions on the Vista community.







# 8

GRADUATES  
from The Vista School

# THE VISTA SCHOOL CLASS OF 2024



## A RECORD BREAKING EVENT

This year, we celebrated the achievements of eight exceptional students—the largest graduating class in recent years. Their milestone was marked by record attendance, with family members and current and former staff filling the gym to overflowing to join the celebration. These graduates have worked tirelessly to reach this achievement, demonstrating perseverance, growth, and the lasting impact of their time at Vista.



Through participation in school programs that prioritize independence, real-world skills, and personal choice, these students have made incredible strides. Their experiences highlight the power of self-determination and Vista's holistic approach, empowering them to shape their own paths and confidently prepare for the next chapter of their lives.

Whether mastering new tasks, exploring their communities, or building meaningful connections, these graduates exemplify what is possible with the right support.

**We are proud to honor the Class of 2024 and their achievements.**

Their success is a reminder of the importance of the resources that have shaped their journeys and the ongoing commitment to empowering individuals with autism.



# TRANSITION SERVICES



## CREATING PATHWAYS TO EMPLOYMENT

For Vista School student LI, starting his new role at Parma Pizza marks both successful employment and a smooth transition into adult life. After excelling at Underdog's for over a year, where he honed his skills folding pizza boxes, LI's team worked closely with him to find a position that would be a better fit for his long-term goals and location needs. With a job closer to home, LI can continue to build on his skills, gaining greater independence and confidence as he embarks on this next chapter in his life after leaving The Vista School.

55

STUDENTS  
in Transition Services



20

STUDENTS

in Employment Services

6

PART-TIME POSITIONS  
held by Vista School students



50%  
of STUDENTS EMPLOYED  
at Graduation

With support from Vista's Career Developer and Employment Specialist, Parma Pizza hired LI after his first employment trial, recognizing his strengths immediately. On his first shift, he was all smiles, folding pizza boxes to the sounds of classic rock—a perfect fit for his skills and personality.

Stories like LI's highlight the power of donor-supported programs, which equip students with the tools, skills, and opportunities needed to transition successfully into meaningful, long-term employment.

## EXPANDING ON-CAMPUS VOCATIONAL TRAINING

Thanks to a vocational grant, Vista students now have access to a variety of on-campus tasks designed to strengthen their vocational skills. Organized by industries such as retail, food services, janitorial, clerical, and manufacturing, these tasks mirror real-world job opportunities available in local communities. This initiative ensures students gain practical, hands-on experience, empowering them to build the skills needed for meaningful employment and greater independence.

4 PROGRAMS

7 COUNTIES

CELEBRATING 10 YEARS

Vista Adult Services Organization (VASO) was born out of a pressing need to provide meaningful support for individuals with developmental disabilities transitioning into adulthood. Before VASO existed, graduates of The Vista School faced significant challenges as they moved beyond school-based programs.

Few adult service providers were equipped to address the complex needs associated with autism, leaving families overwhelmed and individuals without the resources to thrive. Recognizing this gap, Vista created VASO as a dedicated entity to ensure that adults with autism and other developmental disabilities could lead fulfilling, productive lives.



# VISTA ADULT SERVICES ORGANIZATION



Now in its second decade of operation, VASO has expanded its reach and impact, serving individuals across seven counties. Recognizing the importance of individual choice and self-determination, VASO has developed four comprehensive programs—Day Services, Employment Services, Behavioral Support, and Intensive In-Home & Community Services—thanks to the continued generosity of donors.

These programs are designed to meet the diverse needs of those we support, empowering individuals to make choices that align with their personal goals and aspirations.

Every milestone achieved through VASO reflects donor commitment to transforming lives. Adults with autism and developmental disabilities are not just accessing services—they're actively building connections, developing vital skills, and gaining the confidence to shape lives filled with meaning and purpose. By fostering independence and honoring each person's journey, VASO ensures every individual can pursue their unique potential and find a valued place within their communities.



# ADULT DAY SERVICES



## BUILDING CONNECTIONS THROUGH GROUP ACTIVITIES

Thanks to a generous \$10,000 donation from the Rothrock Foundation, Vista's Adult Day Services Community Integration Centers (CICs) have flourished with new supplies and materials for engaging activities. Paired with recent program restructuring, including re-organizing the Hershey CIC to create indoor spaces for activities and adding a group activity calendar at both locations, these initiatives have transformed the client experience.



*"Without donor support, many of these activities wouldn't be possible. These group events are helping clients connect, build friendships, develop new skills, and create more meaningful days."*

- Ashley Weaber  
Hershey CIC Program Manager



# 77

CLIENTS  
served throughout the year

The activity calendar empowers clients to choose experiences that align with their interests and needs, fostering friendships, building skills, and creating more meaningful daily experiences.

Clients have enjoyed hands-on activities like science experiments, butter-making, baking cookies, and constructing gingerbread houses. Options also include engaging activities such as Bingo and karaoke, all of which further support client choice and self-determination.

Clients can also participate in small group outings, including pumpkin picking, hayrides at Paulus Farm, and visits to The Turkey Hill Experience. Together, the program restructuring and donor support have created vibrant environments where clients can pursue their individual goals, connect with peers, and experience moments of joy and fulfillment.





93

CLIENTS

served through the year

## ASSESSING SKILLS, EMPOWERING CHOICE

Vista's Vocational Assessment Center in Hershey, created in partnership with First United Methodist Church (UMC), helps clients build job skills in a realistic setting. Using industry-specific kits and a commercial-grade kitchen, clients practice tasks like folding pizza boxes, prepping cookie dough, and polishing silverware. This program fosters confidence, supports client choice, and prepares individuals for meaningful employment. With plans to expand to other counties, continued community support is vital to its success.



*This program is made possible by generous donations and partnerships, like the one with First UMC Hershey, that provides spaces that help create real-world opportunities for clients to develop essential job skills.*

# EMPLOYMENT SERVICES



## FINDING THE PERFECT FIT

FM's journey highlights the dedication of Vista's Employment Services team in helping clients find meaningful opportunities. FM, who faced challenges with sensory sensitivities and unfulfilling jobs, worked closely with her team to identify a role that aligned with her skills and preferences. After job trials and a focused search, the team connected FM with Anna Rose Bakery, a new employment partner. FM now thrives in her part-time role, balancing structured tasks like folding boxes and stocking shelves with the social interaction she enjoys, demonstrating the power of choice and determination in finding the right fit.

43

HIRING  
PARTNERS



3

WORK EXPERIENCE  
PARTNERS

# EMPLOYMENT SERVICES



## A MODEL INCLUSIVE PARTNERSHIP

Our partnership with VF Corporation exemplifies the power of collaboration in creating inclusive workplaces. VF's commitment to employing individuals with disabilities aligns closely with our mission to empower individuals to reach their unique potential. Their holistic training approach and focus on ability, not limitations, ensure all employees can thrive in meaningful roles. With 15% of their workforce composed of individuals with disabilities, VF's dedication to inclusion is transforming lives and setting a standard for workplaces everywhere. This partnership demonstrates how shared values can foster opportunities and reshape what it means to build a truly inclusive community.

**60** PART TIME **1** FULL TIME



POSITIONS  
Held by Vista  
Employment Clients

**89%**



EMPLOYMENT RATE

US NATIONAL  
AVERAGE **22.5%**

## A PATH TO SELF-SUFFICIENCY

CN's journey exemplifies how tailored support fosters independence. After struggling at a job that didn't align with his strengths, Vista's team helped CN transition to a new role at VF Corporation, where he thrived. Building on this success, CN took on a second job at General Pump & Machinery, demonstrating significant independence and requiring less job coaching.

CN's progress extends beyond work—he recently moved into a residential setting, marking a significant step toward self-sufficiency. His story reflects the transformative impact of Vista's personalized approach in empowering individuals to achieve their potential.





# BEHAVIOR SUPPORT & INTENSIVE IN-HOME & COMMUNITY SUPPORT SERVICES



## FROM RESTRICTION TO INDEPENDENCE

When R.B. began receiving services in 2023, his severe behaviors led to significant limitations in his daily life, including restricted access to personal devices, social media, and communication with family. Through dedicated support, restrictive procedures were gradually faded, and R.B. learned functional communication to express his needs. By the end of 2024, he enjoys private device access, successfully manages social media, and is gainfully employed. He also volunteers at a local fire station and continues to thrive.

8



INTENSIVE IN-HOME & COMMUNITY Clients Served



61

BEHAVIORAL SUPPORT Clients Served

## ADVANCING EXPERTISE, ENHANCING SUPPORT

Donor support plays a crucial role in enabling ongoing professional development in our Behavioral Support Services and Intensive In-Home & Community Support programs.

In 2024, two Behavior Consultants achieved their Board Certified Behavior Analyst (BCBA) credential, while six more are working toward certification through fieldwork hours and supervision. With five additional Behavior Consultants expected to achieve BCBA certification this year, our staff is applying new science-based learning to optimize services, restructure programs, and create personalized assessments to better serve our clients.

### Learn more about BCBA® Certification

*A Board Certified Behavior Analyst® (BCBA) is a highly trained, graduate level professional who uses principles of behavior analysis to help individuals improve essential skills and reduce problematic behaviors. BCBAs design and oversee programs that are science-based, data-driven, and tailored to meet the unique needs of each individual, ensuring effective and lasting progress.*

*Learn more at <https://www.bacb.com/>*

# 28



GRANT REQUESTS  
Awarded

## JUST A FEW OF THE ITEMS FUNDED THROUGH VISTA ATM

- Sensory equipment: rock wall, trampoline, swing chair, Jungle Jumparoo, and adaptive seating like bean bag and wobble chairs.
- iPads, protective cases, and educational apps, including LAMP and Articulation Station, to support communication and learning.
- Vocational tools: cash register, life skills materials, and items for assessments at CIC and high school programs.
- Reinforcement and leisure items: board games, music boxes, sensory toys, and calming corner supplies.
- Grocery gift cards, mini fridges, and meal prep tools for feeding groups and classroom support.
- Outdoor and playroom equipment: Step2 Thrill Coaster, storage solutions, and tie-dye kits and supplies.
- Rugs, organizational materials, and classroom items for new teachers.
- Transportation funding for Special Olympics and community outings.



## Achieved Together Money — ATM GRANTS



Vista Achieved Together Money (ATM) is a dedicated fund supported by donor contributions, designed to address a variety of needs that arise throughout the year for staff and program participants. Through this program, Vista staff can request grants to support individual client needs, enhance classrooms, acquire supplemental technology, and improve organizational resources.

The ATM fund continues to be a vital resource for addressing critical, often unforeseen needs. Your generosity ensures individuals with autism have access to the tools and support they need to reach their fullest potential.

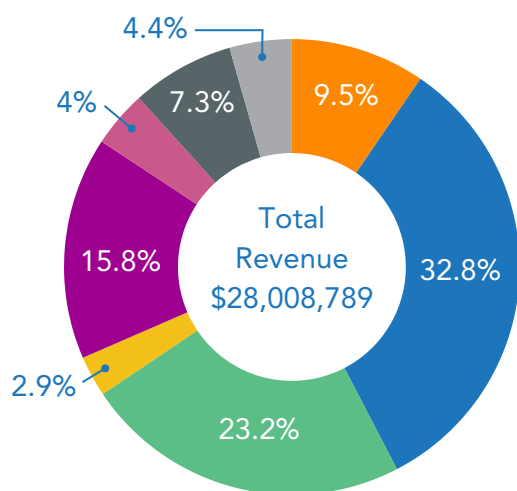
# \$26,864



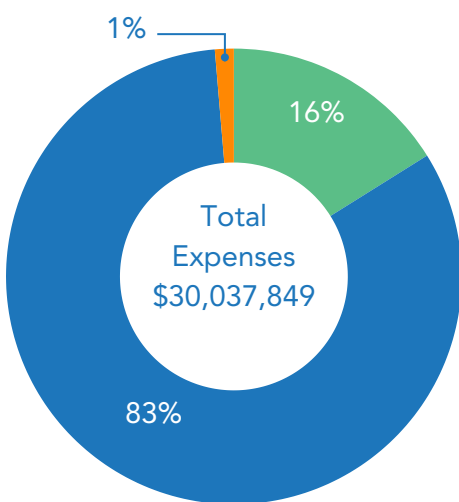
AWARDED FUNDS

# 2023-2024 FINANCIAL SUMMARY

## Sources of Revenue

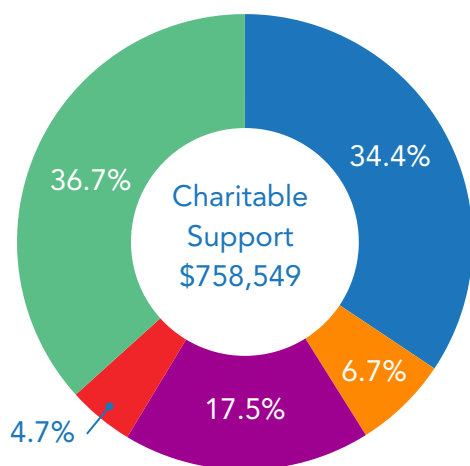


- Early Intervention Services: \$2,671,902
- The Vista School Tuition: \$9,196,852
- The Vista School Behavior Support: \$6,499,382
- Outreach Services: \$811,495
- Adult Employment Services: \$4,424,554
- Adult Behavioral Services: \$1,124,034
- Other: \$2,044,386
- Contributions : \$1,236,184



## Allocation of Expenses

- Management: \$4,836,513
- Program Services: \$24,799,789
- Fundraising: \$401,547



## Charitable Support

- The Vista School and CoVE: \$260,718
- Early Intervention: \$51,000
- Vista Adult Services: \$133,055
- Vista ATM: \$35,500
- Unrestricted: \$278,276



# THANKING OUR GENEROUS DONORS

On behalf of everyone at Vista,  
**THANK YOU for your support in 2023-2024!**

## Visionaries

\$50,000 and above

Rex and Deanna Rothrock and the  
Rothrock Foundation  
Edith L. Trees Charitable Trust

## Stars

\$25,000 to \$49,999

Capital Blue Cross  
LFA Foundation  
Rutter's  
Select Medical Corporation  
WSFS Bank

## Champions

\$10,000 to \$24,999

Carl Arnold and Nanci Baker  
Avalon Insurance Company  
Dauphin County  
Fulton Bank  
Hershey Entertainment & Resorts®  
John J. & Shirley A. McKee Foundation  
McCormick Family Foundation  
Mr. John J. McKee  
MileOneCares  
Rite Aid Healthy Futures  
The S. Wilson and Grace M. Pollock  
Foundation  
United Concordia Dental  
UPMC Diversified Services

## Sustainers

\$5,000 to \$9,999

Ad-Tech CCI, Inc.  
Code Administrators, Inc.  
Delta Dental of Pennsylvania  
Garman Builders  
Josiah W. & Bessie H. Kline Foundation, Inc.  
Members 1st Charitable Foundation  
Reynolds Restoration Services, Inc.  
The Hershey Company  
The LINK Foundation  
Tröegs Independent Brewing  
Truist Bank  
UPMC

## Achievers

\$2,500 to \$4,999

Apollon Wealth Management  
Clayton and Keirsten Davidson  
Dollar General Literacy Foundation  
DVB Financial  
Gunn Mowery LLC  
HB McClure  
Keystone Insurers Group  
Lawnton American Legion Post 998  
LINKBANK  
Members 1st Federal Credit Union  
Mid Penn Bank  
Northwest Bank  
Orrstown Bank  
Presence Bank  
UGI Utilities, Inc.  
Waste Management  
Anthony and Carolyn Worrall

# THANK YOU for your support in 2023-2024!

## Supporters

\$1,000 to \$2,499

Dave and Ann Angle  
Anonymous  
Adeolu and Anne Valerie Bakare  
Dr. Glen S. Bartlett  
Jason and Rachael Benion  
Christopher and Meagan Cassel  
Custom Die Services, Inc.  
D&H Cares  
Dauphin County Community Fund  
Bernard Donohue  
EHD Insurance  
Cecily and Matt Ellis  
GFI Transport.com  
Heck Construction Company, Inc.  
Highmark Inc.  
Michael Hoffmaster  
Richard and Nancy Kocher  
KTA Security LLC  
McNees Wallace & Nurick LLC  
Mutual of America  
Nzenalu and Izundu Obinelo  
PA Retirement Solutions, Inc.  
Penn State Health  
Richard J. Gross VFW Post 8896  
Jessica and Jeff Ritchie  
Schlouch Incorporated  
Richard and Bonnie Stevenson  
Jack and Beverly Stodghill  
Richard and Mary Suminski  
Keith and Sue Sunderman  
TREYSTA technology management  
Ultra Dental  
Walmart Distribution Center 7377  
Walmart-Palmyra  
Andrew and Dorothy Ward  
Katrina and Michael Young

## Collaborators

\$500 to \$999

A. Duie Pyle  
Daniel Altier  
Anonymous  
Lauren Anthony  
B.R. Kreider & Son, Inc.  
BK Business Solutions  
Broderick's Landscape Contracting LLC  
Capital Coating, Inc.  
Career Connections Recruiting  
Cintas  
Clark Associates Charitable Foundation  
David and Beth Fine  
Landis Garman  
Ben Heckman  
Hershey Excavating LLC  
Mike and Megan Hulse  
John E. Fullerton, Inc.  
Justin Ladner  
Lindee and Craig Lough  
McClure Company  
Kathleen McGraw  
Jim and Neda McGuire  
Neurelis  
Pennsylvania American Water  
Penntex Construction Co., Inc.  
Joanna Ratcliff  
RETTEW Associates Inc.  
RGS Associates Inc.  
RKL LLP  
Chris Schertzer  
Jason and Heather Sharp  
The GIANT Company  
VFW Post 7463 Canteen Inc.

# THANK YOU for your support in 2023-2024!

## Community Partners

### \$250 to \$499

Ancestor Coffeehouse & Crêperie  
Anonymous  
Angela and Jim Bentzel  
Brubaker Bros LLC  
Zachary and Cara Campbell  
Stephen Cook  
Mary Beth and Shaun Gatchell  
Gail and Bob Frankhouser  
Good Shepherd Catholic Church  
Alexis and David Kern  
Nancy and Brian Leighow  
Lititz Springs VFW Post 1463  
Mark McCool  
Christopher and Emily Naftzger  
Emily and Sean Nelsen  
John and Sue Povilaitis  
Robert and Linda Pugliese  
Chris Roarty  
Jeffrey Rueppel  
Jill Sparks  
Stone Glen Church of God  
Carleton and Jill Strouss  
Stryker  
Jon Sullivan  
Robert and Carole Terpak

## Friends of Vista

### \$1 to \$249

Kathleen Acevedo  
Dianeisha Aleman  
Joseph and Theres Alfano  
Weston Altrichter  
Janis Andrews  
Anonymous  
Mary Antes  
Barbara Atkinson  
Laurie and Steve Augello  
Darleny Badia  
Charles Bailey

Lauren Bailey  
Steven Ballent  
Sheri Batz  
Megan Bayer  
Traer and Allen Beaudette  
Jennifer Bechtel  
Alexa Bejaran  
Lynette Belford  
Eugenia Bentley  
Terri Bentzel  
Janine and Dale Bevans  
John Blumenstein Jr  
Maryann and Terry Bogard  
Tom and Lois Bonifant  
Marika Bordner  
Boscov's Friends Helping Friends  
Rebecca Boston  
John and Dee Dee Bowman  
Box Tops for Education  
Gina Branam  
Nicole Brandt  
Kristine Branson  
Michael Bresnahan  
Christine Brindle  
Jackie Broadley  
Alicia Brown  
Buchanan Ingersoll & Rooney PC  
Judy Bucher  
Susan and Bill Campbell  
W Steve Campbell  
Sam Canestra  
Tom Capper  
Maria Card  
Lynne Carrell  
Leonard Carroll  
Nathan Carter  
Jennifer Carvajal  
Trevor Catanese  
Michael Cetnar  
Carl-John Chambers  
Amina Chaudhary and Jeff Pizzoli



## THANK YOU for your support in 2023-2024!

### Friends of Vista *(continued)*

Shahjehan Cheema  
Rebecca Chernich  
Robyin Chotiner  
Rachel Coder  
Basil Collins  
Katrina Collins  
CommunityAid, Inc.  
Candice Comp  
Jazmine Cooper and Kyle  
Newkam  
Katelyn Copeland  
Joel Cortes Quinones  
Olivia Cottle  
Anne Coughlin  
Jody Crist  
Tina Crouse  
Kelsey Crull  
Ayanna Cruz  
Sandra Cullinan  
Elizabeth DalBello  
Mackenzie D'Angelo  
Krista Darr  
Mary Davis  
Gwen Dean  
Cindy Decker  
Destinee Deely  
Eric and Kathy Delk  
John and Pat Devlin  
Christina Diaz  
DNV  
Janine Douglas  
Chris and Marie Drennen  
Diana and Lawrie Drennen, Jr.  
Inez L. Drennen  
Sharon Druker  
Liana Dunkley  
Andrea Dupler  
Sandra Dziurkowski  
East Harrisburg VFW Post 1718  
Doug Eby

Dr. Richard Edley and  
Rita Edley  
EGStoltzfus  
Kara Engle  
Jessica and Christopher Eppig  
Lori Eshenaur  
Bryce Etzler  
Nicole Etzler  
John Eyster  
EZMarketing  
Paul Farley  
Carol and Ronnie Farmer  
Donald and Ruby Fine  
Fr. Barry J. Fischer  
Linda Fischer  
Martyne Fischer  
James Flood  
Andrew Frantz  
April Frantz  
Lauren Frantz  
Kaylee Frantz  
Ruth Frantz  
Christopher Frye  
Rebekah Fuller  
Philip and Sharon Fullerton  
Peter Gawron  
Jessica Gehman  
Emily Gingrich  
Nathan and Erin Gingrich  
Andrew Gordon  
Karen Govier  
Paul and Barbara Grabill  
Cassandra Graham  
Alicia Gray  
Kevin Greene  
Celeste Gross  
Dominique Gross  
Tessa Grove  
Mary Gruber  
Greg Harris  
David and Susan Harrison

Kelsie Haught  
Martha Jane Haught  
Thomas and Maria Healy  
David Heidelmark  
Jeni Heilman  
Sandra Heisey  
Christina Hemingway  
Christe Hendershot  
Mary Hershey  
Hershey Italian Lodge  
Erika and Paul Hilbert  
Patricia Hilker  
Galen Himes  
John Himes  
Mark and Adrienne Hipple  
Bethany Hoch  
Linda Hoffecker  
Michael Hoffman  
Tracy and Rich Hoffman  
Tiffany and Matthew Hogg  
Jeffrey Holt  
Carla Horn  
Allison Horning  
Kevin Howell  
Tina and Christopher Howell  
Jason Hughes  
Julia Hughes  
Christina Humphreys  
Bernadette Hurst  
Denise and Jarrod Jemiola  
Makana Jennings  
Alison Johnson  
Katrina Johnstonbaugh  
Andrea Jones  
Elizabeth and Jeremiah Jones  
Krystal Joubert  
Joseph and Elise Joyce  
Sandra Kachelries  
Jillian Karns  
Megan Kelly  
William Kepler

## THANK YOU for your support in 2023-2024!

### Friends of Vista *(continued)*

Marialise and Keith Kerns	Josephine Maloney	Marcella Moore and family
Michele Killian	Michael Maloney	Moragh Morrison
Sylvia Kim	Michael Maloney	Jody and David Muldowney
Cameron Koch	Tom Maloney	Scott Musgrave
Traci Kreiser	Von Mam	Jeffrey Naftzger
Ashley Kropf	Ashley Martin	Soyoung Nam
Michael Kropf	Michelle Martin	Joel and Diane Neff and Family
Nicole Kropf	Joanne Mathias	Kyle Newkam
John Krulock	Deborah Mauro	Elizabeth Nichols
Jessica Kung	Carrie Mayernick	Amy Nilsen
Jason Kusmadi	Helen McAuvic	Douglas Nyce
Adrienne Kwiatek-Holub	Dave McCluskey	Christopher Obst
Lancaster County	Jeremy and Lauren McComsey	Shelley and Kevin Odenthal
Community Foundation	Kathleen McCormick Lyskava	Dave O'Haren
Kathy Landstedt	Winnifred McHale	Susan Oiler
Kayse Lawton	Elizabeth McHenry	Erin O'Loughlin
Roger Leach	Nancy McHenry	Yanibel Ortiz Ramos
Gabrielle Leamer	Melissa and John McInerney	Denise Parks
Karen Leavitt	Sue McIntyre	Vanessa Paskaitis
Nicole Lebron	Marc Mckenna	Brandan Pastor
Jinyoung Lee and Yong Tai An	Helen McMonagle	Mouli Patel
Rebecca Lee	Daniel Mergner	Jessica Patton
Tina and Eric Leighow	Krystal Mergner	Brian Paulhamus
Justin and Jessica Lensbower	Steve Mersky	Alyvia Pauzer
Dan Levering	Metzger Wickersham	Kathleen Pauzer
Kathy Light	Microsoft Matching Campaign	PayPal Giving Fund
Debbie Lipetri	Jeanette Millard	Sharon Pearson
Ashley and Paul Lipko	Jacquelyn Miller	William Pearson
Nancy Lleras	Megan Miller	Barbara Perry
Jasmine Locke	Mila Miller	Pet Authority Grooming Center
Carley and Kyle Lucas	Sherry Miller	Heidi Petschke
Deborah Lussier	Amanda Mills	Maryjo Phelan
Cara Lutz	Donna and Daniel Miscavige	Michael Piascinski
William and Valerie Lutz	Peggy Mogel	Alisa and Donald Pierce
Rosa M	Shilesky Montalvo-Cruz	Donald and Betsy Pierce
Erin MacDonald	Scott Monteith	and family
Sarah MacDougall	Yenifel Montero	Alvaro Plasencia
Keith Mahaffey	Marilyn and Frank Montgomery	Gregory Poland
Robert Mallery	Elena Moon	Daniel and Christine Poplaski
Jessica and Herb Malone	Colleen Moore	

## THANK YOU for your support in 2023-2024!

### Friends of Vista *(continued)*

Michelle and Daniel Poplaski  
Nicole and Thomas Posavec  
Melanie Priar  
Denise Price  
Cheryl Prosser  
Chrystal Prosser  
Mary Prosser  
Rob and Bonnie Pugliese  
Juana Ramirez and  
Jose Montero  
Dennis and Peggy Randolph  
Andrea Reed  
Lauren Reed  
Shannon Reedy  
Suzanne Regan  
Amy Reisinger  
RG Group  
Sarah Richards  
Estelle Richman  
Ron Riland  
Tavin Ritter  
Carol Roach  
Marsha and David Roarty  
Mary Rose  
Christine Ross  
Teresa and William Rost  
Patricia Rothfus  
Jim Royer  
Tracey and Marc Royo  
Madison Russo  
Lisa Ryan  
Will Salen  
Aminata Sano and  
Pierre Ubalijoro  
Christine and  
Constance Sansone  
Emmy and Jon Sasala  
Courtney Saylor  
Larissa Schaufele  
Joan Schaum

Lisa Scheib  
Kathy Schonely  
Ashley and Brandon Schreiber  
Kathy Schreiber  
Leona Seaman  
Elizabeth and Derek Shawley  
Kevin Sheridan  
Patti Shipper  
Betty Silvis  
Donielle and Paul Skelton  
Teresa Slider  
Kathy and Tom Sniscak  
Tammy Snyder  
Sandra Sobieszczyk  
Ryan Spangler  
Kara Starr  
Jacob Stehman  
Bonnie Steigerwalt  
Heather Steltz  
Tanya Stock  
John and Karen Stodghill  
Donna Sud  
Nancy Sullivan  
Linda and Timothy Swartz  
Alicia Tennis  
Caitlin Tessitore  
Robert Tessitore  
The Vanguard Group  
Edouardo Thibault  
Ann Thompson  
Trevor Thompson  
Tiffany Tipton  
Courtney Torres  
Elizabeth Tout  
Steven Trout  
Heather Uptagrafft  
Robert and Sylvia Vanatta  
Shanan and Troy Vanatta  
Renee and Allen Vanover  
Tyler Voss

Ashley Wagenmann  
Debbie Wagenmann  
Walmart Spark Good  
Bonnie and Lawrence Ward  
Dr. James Waxmonsky and  
Mrs. Maria Waxmonsky  
Katherine Weidman  
The Weir Family  
Jeremy Weiss  
Becky Wenger  
Courtney Wentzel  
Courtney Wert  
Tom and Sue Wesner  
Katrina Williamson  
Cory Winters  
Joe Winters  
Noreen Winters  
Zoey Winters  
Amy Woodward  
Madison Wright  
Melissa Wright  
Roger Wright  
Toby Yoffe  
Brandon and Suzy Yorty  
Douglas Yost  
Rosemarie and  
Alexander Zdrojewski  
Ziff Davis  
Thomas and Julie Zinn





## 2023-2024 Tribute Gifts

Gifts to Vista can provide an enduring tribute to loved ones and friends. Thank you to the following donors for their gifts "in honor of" and "in memory of" during the 2023-2024 fiscal year:

### In Honor Of

**Leo Augello**

Christine and Constance Sansone

**Jack Carter**

Landis Garman

**Kelsey Hoffman**

Marilyn and Frank Montgomery

**Owen Leavitt**

Karen Leavitt

Michael and Allison Leavitt

**Tucker Naftzger**

Christopher and Emily Naftzger

**Dallas Peters**

Anonymous

**Jill Strouss**

Donna and Daniel Miscavige

**Sara Terpak**

Robert and Carole Terpak

**Ty Vanatta**

Tom and Lois Bonifant

### In Memory Of

**John Blumenstein**

John Blumenstein Jr.

**Ethan Crognale**

Lynette Belford

Megan Miller

**Benjamin Gingrich**

Nathan and Erin Gingrich

Shelley and Kevin Odenthal

**Calvin Kephart**

John Blumenstein Jr.

**Dr. Robert Nichols, Jr.**

Leonard Carroll

Diana and Lawrie Drennen, Jr.

Inez L. Drennen

Chris and Marie Drennen

Denise and Jarrod Jemiola

Justin and Jessica Lensbower

Jeremy and Lauren McComsey

Marcella Moore and family

Joel and Diane Neff and Family

Alisa and Donald Pierce

Donald and Betsy Pierce and family

Linda and Timothy Swartz

Ann Thompson

Patti Weir

**Loretta Spencer**

Helen McAuvic

**Mike Treese**

Mary Beth and Shaun Gatchell

**Rutger Wiles**

Donald and Ruby Fine



# Community Partners

We are proud to partner with a wide range of businesses and organizations across Central Pennsylvania to uncover meaningful employment opportunities for individuals with autism. These collaborations, which include both employment and pre-employment or volunteer opportunities, help empower our clients to achieve their unique potential. We are deeply grateful to each of our partners for their ongoing support and commitment to creating inclusive workplaces.

## Hiring Partners

Abarta Coca Cola  
Ancestor Coffeehouse & Creperie  
Anna Rose Bakery  
BOLD Inc.  
Building Character  
Canteen Vending Solutions  
Carrabba's  
Cedar Crest High School  
Central PA Therapy Connections  
Children's Museum of Hershey  
Chili's  
C-Luv Thrift  
Country Meadows  
Retirement Communities  
Daflure Heating & Air Conditioning  
Dairy Queen  
David's Furniture Warehouse  
Design's Unlimited  
Dickinson College  
Distribution Management  
Distribution Center  
DSW Shoes  
Dutch Lanes  
Endo Café  
First United Methodist  
Fitness4Focus  
Footlocker Distribution Warehouse  
General Pump & Machinery  
GIANT Company  
GIANT Center  
Gospel Light Baptist Church  
Harvest Grille  
Healthy You Café  
Hersheypark  
JDK Catering  
Karn's  
Lezzer Lumber  
Londonderry Inn  
Manheim Township Ambulance  
Maple Logistics Solutions  
Media Heights Golf Club  
Michael's  
Mick's All American Pub  
Monogham Presbyterian Church  
MSC Industrial Supply  
Nothing Bundt Cakes  
Oven Industries  
Owens & Minor  
Parma Pizza  
Pepsi Bottling Ventures  
Pizza Hut  
Pronio's Market  
Puma  
Rainbow's End Youth Services  
Roberta's Pizza  
Smucker's Meats  
St. Moritz Building Services, Inc.  
Sweet 717  
Tarantin Industries  
The Carriage House Collective  
The Pizza Grille  
Tractor Supply  
Troeg's  
Underdog Sports Bar & Grill  
United Zion Retirement Community  
Universal Protective Packaging  
VF Distribution Warehouse  
Weis Markets  
Wendy's  
Westwynd Farm Inn  
White House Black Market

## Pre-employment Partners

AACA Museum  
Applebee's  
Bountiful Blessings  
Breaking the Chainz  
Campbelltown Academy  
of Music & Arts  
Caring Cupboard  
Cindy Helm Realty  
ECHOS  
Gemma's Angels  
Grocery Outlet Bargain Market  
Harrisburg Senators  
Hershey Gardens  
Hershey History Society  
Hershey Story  
Hope Springs Farm  
Jubilee Ministries  
Karn's  
Lebanon Courthouse  
PAWs  
Silver Springs Personal Care Home



# THANK YOU!



## CONTACT US

**Phone**

+717-583-5102

**Email**

[info@vistaautismservices.org](mailto:info@vistaautismservices.org)

**Website**

[vistaautismservices.org](http://vistaautismservices.org)

**Address**

1021 Springboard Drive  
Hershey, PA 17033